2008-2009 Educator Population Analysis - Utah State Office of Education

		Defined as Individuals in CACTUS who have an active assignment for the 2008-2009 school year (non-paraprofessional, non-intern, in
		a public LEA) and did NOT have an active assignment for the 2007-2008 school year (non-paraprofessional, non-intern). Counts
2008-2009 Freshman Educator	re Population	under the column "Indiv" are counts of individuals appropriate to the category. Counts under the column "FTE" are counts of an individual's weighted FTE appropriate to the category. FTE% is the FTE percent for the indicated row.
2000-2009 Fresillian Educator	is ropulation	Defined as Individuals in CACTUS who have an active assignment for the 2008-2009 school year (non-paraprofessional, non-intern, in
		a public LEA) and had an active assignment for the 2007-2008 school year (non-paraprofessional, non-intern) in a different LEA.
2008-2009 Transfer Educators	Population	Except for FTE - SUM, all counts are counts of individuals, not FTE.
		Defined as Individuals in CACTUS who have an active assignment for the 2008-2009 school year (non-paraprofessional, non-intern, in
		a public LEA). Counts under the column "Indiv" are counts of individuals appropriate to the category. Counts under the column "FTE"
2008-2009 All Educators Popu	lation	are counts of an individual's weighted FTE appropriate to the category. FTE% is the FTE percent for the indicated row.
Demographic Data		Defined as total years displayed in CACTUS "other exp" box. While this is typically out-of-state experience, it can also include Utah
	Out-of-State Experience	teaching experience prior to 1984. Any such years would not be included in the previous Utah experience totals.
		Defined as total years of experience in the CACTUS to experience table (non-paraprofessional, non-intern) with an FTE > 0.5
	Previous Utah Experience	(excluding FTE attributable to paraprofessional assignment). This would include years of experience in CACTUS recorded in a Private School and only years of experience from 1984 to present.
	Frevious Otali Experience	Due to the number of outliers, the salary descriptives included only those individuals with an FTE = 1 and a total salary >\$10,000
i	Salary Descriptives	(2008-09).
	Salary Intervals	Includes all individuals in data set
Assignment Data		Educators can be counted in multiple categories due to partial assignments. For example, if a teacher with 1.0 FTE is teaching 50%
		Language Arts and 50% Social Studies, in the "Indiv" column, they would be counted as 1 in both the Language Arts and Social
		Studies column. However, in the "FTE" column the individual would be counted as 0.5 in both the Language Arts and Social Studies
		column. Due to this, any "totaling" across multiple categories should use only the "FTE" column and not the "Indiv" column.
		Educator Categories are defined as the Categories and Subcategories in the most recent USOE Educator Categories document. This
	Educator Categories	document can be found on the curriculum website here: http://www.schools.utah.gov/curr/main/Core_Codes/default.htm
		LEAs with no qualifying population are not listed in this report. This includes North Summit District and possibly multiple Charter
	Information Alert	Schools Event for these estanciae defined heles, all estanciae are defined as the estanciae in the CACTUS assignment table with the
		Except for those categories defined below, all categories are defined as the categories in the CACTUS assignment table with the same name, meaning they are defined by the first 2 columns of the core code; i.e. Fine Arts is defined as any core code beginning with
	Secondary Categories Breakdown	"02"
	,	Core Code beginning "0704", "0705", or "0706" or any of the following codes: "07020000020", "07020001320", "07070000060",
	Mathematics - Geometry and up	"07070000080", "07070000090"
	Mathematics - Up to Algebra 1	Core Code beginning "0701", "0702", "0703", or "0707" and not included in the Geometry and above category
	Science, Physical	Core Code beginning "0803" or "0806"
	Science, Integrated	Core Code beginning "0805"
	Science, Life	Core Code beginning "08" and not included in Physical or Integrated Science Categories
Transfer Specific Analysis	LEA Toursey Batt. T. L.	Table shows movement between LEAs. For ease of analysis, charter schools will rolled into one 'Charter Schools' Category and
	LEA Transfer Pattern Table	private schools were rolled into the 'Private Schools Category. This tab is set to print on one page, but it must be legal size.
	Salary Comparison	Due to the number of outliers, the salary data includes only those individuals with an FTE = 1 and a total salary > \$10,000 in BOTH school years were included in the analysis. Change is defined as "percent change" ((09 Sal - 08 Sal)/08 Sal)
	Galary Companison	Table shows movement between LEAs and 4 distinct educator categories. These categories were combined categories from the
		USOE Educator Categories which can be found here: http://www.schools.utah.gov/curr/main/Core Codes/default.htm . These
		categories were defined as described below. Additionally, individuals in multiple categories were reduced to one category (in each
		year) to prevent over counting. This was generally done using a heirarchy of Administration > LEA/School Specialists > Counselors >
		Classroom Teachers . However, each duplicate case was individually examined to make sure the most appropriate category was
		utilized (for example, a teacher with 99% teacher and 1 % admin was characterized as a teacher, but a teacher with 50% teacher and
	Assignment Transfer Pattern Table	50% admin was characterized as an administrator)
	- Administrator	LEA Administrators AND School Administrators
	15401 10 111	School Based Specialists AND Librarians and Media Specialists AND Student Support Services AND LEA Instructional Coordinators,
	- LEA/School Specialists	Supervisors, and Specialists
	- Counselors	Guidance Counselors
	- Classroom Teachers	Regular Classroom Teachers AND Special Education Teachers AND Preschool Teachers

2008-2009 Educator Population Analysis - Demographic Data - Utah State Office of Education

	Popul	ation			<u>Ger</u>	<u>nder</u>		
Population			Fer	nale	M	lale	Unkn	own
'	Indiv. Count	FTE Count	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,748	3,249.282	3,033	80.9%	709	18.9%	6	0.2%
2008-09 Transfer Educators	830	769.423	592	71.3%	238	28.7%	0	0.0%
2008-09 All Active Educators	31895	30401.198	23,784	74.6%	8,101	25.4%	10	0.0%

						Etl	nicity							
Population	Americar	n Indian	As	ian	BI	ack	Cauc	asian	Hisp	oanic	Pacific	Islander	Unkı	nown
'	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	27	0.7%	46	1.2%	20	0.5%	3,024	80.7%	81	2.2%	16	0.4%	534	14.2%
2008-09 Transfer Educators	1	0.1%	7	0.8%	2	0.2%	719	86.6%	11	1.3%	3	0.4%	87	10.5%
2008-09 All Active Educators	167	0.5%	257	0.8%	85	0.3%	28,590	89.6%	475	1.5%	75	0.2%	2,246	7.0%

										Age lı	nterval											
Population	1:	9	20-	-24	25	i-29	30-	34	35	-39	40-	-44	45	-49	50	-54	55-	-59	60-	-64	65	+
' '	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop								
2008-09 Freshman Educators	2	0.1%	827	22.1%	888	23.7%	515	13.7%	401	10.7%	315	8.4%	260	6.9%	221	5.9%	185	4.9%	94	2.5%	40	1.1%
2008-09 Transfer Educators	0	0.0%	48	5.8%	187	22.5%	137	16.5%	89	10.7%	72	8.7%	87	10.5%	72	8.7%	88	10.6%	39	4.7%	11	1.3%
2008-09 All Active Educators	2	0.0%	1,481	4.6%	3,907	12.2%	3,500	11.0%	3,428	10.7%	3,273	10.3%	3,938	12.3%	4,466	14.0%	4,655	14.6%	2,635	8.3%	610	1.9%

		Start	ed Assign	ment				<u>E</u> :	nded As	signmen	<u>t</u>	
Population	Begin	ning	Sept	- Dec.	Jan	- May	Full	Year	End Se	pt - Dec	End Ja	n - May
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,393	90.5%	177	4.7%	178	4.7%	3,545	94.6%	54	1.4%	149	4.0%
2008-09 Transfer Educators	784	94.5%	32	3.9%	14	1.7%	781	94.1%	11	1.3%	38	4.6%
2008-09 All Active Educators	31,455	98.6%	226	0.7%	214	0.7%	31,094	97.5%	199	0.6%	602	1.9%

					<u>Scl</u>	nool Type					,	
Population	Pre	-K	Elem	entary	Middle	e Level	High S	School	K-12 S	Schools	Dis	trict
'	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	14	0.4%	2,144	55.7%	715	18.6%	835	21.7%	32	0.8%	110	2.9%
2008-09 Transfer Educators	2	0.2%	413	48.4%	179	21.0%	205	24.0%	7	0.8%	47	5.5%
2008-09 All Active Educators	183	0.6%	16,408	50.1%	6,377	19.5%	7,767	23.7%	182	0.6%	1,850	5.6%

					Out-of-St	tate Exper	ience					
Population	Nor	ne	1-5 \	/ears	6-10	Years	11-15	Years	16-20	Years	21+`	Years
'	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,230	86.2%	305	8.1%	142	3.8%	50	1.3%	13	0.3%	8	0.2%
2008-09 Transfer Educators	656	79.0%	92	11.1%	63	7.6%	14	1.7%	3	0.4%	2	0.2%
2008-09 All Active Educators	23,018	72.2%	5,319	16.7%	2,440	7.7%	876	2.7%	162	0.5%	80	0.3%

2008-2009 Educator Population Analysis - Demographic Data - Utah State Office of Education

				<u>P</u>	revious	Utah Expe	rience						F	Previous	Year Inte	<u>ern</u>	Previo	ous Para	oro Exp	erience
Population	Nor	ne	1-5 \	⁄ears	6-10	Years	11-15	Years	16-20	Years	21+ \	rears	١	No.	•	⁄es	1	٧o	Y	'es
'	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	3,012	80.4%	406	10.8%	153	4.1%	67	1.8%	42	1.1%	68	1.8%	3,454	92.2%	294	7.8%	3,607	96.2%	141	3.8%
2008-09 Transfer Educators	19	2.3%	480	57.8%	145	17.5%	54	6.5%	48	5.8%	84	10.1%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2008-09 All Active Educators	3,267	10.2%	9,376	29.4%	4,960	15.6%	4,278	13.4%	3,844	12.1%	6,170	19.3%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

									C	ACTUS S	Salary Da	<u>ıta</u>										
Population	"Salary =	0" - Error	\$0 - \$	9,999	\$10,000	- \$19,999	\$20,000 -	- \$29,999		000 - ,999	\$40,0 \$49,		\$50, \$59	- 000 999		,000 -),999		000 - ,999	\$80,0 \$89		\$90,0	000 +
	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop	Count	% Pop
2008-09 Freshman Educators	31	0.8%	165	4.4%	483	12.9%	364	9.7%	2,174	58.0%	368	9.8%	112	3.0%	24	0.6%	14	0.4%	11	0.3%	2	0.1%
2008-09 Transfer Educators	5	0.6%	8	1.0%	41	4.9%	52	6.3%	339	40.8%	238	28.7%	104	12.5%	23	2.8%	11	1.3%	6	0.7%	3	0.4%
2008-09 All Active Educators	17	0.1%	377	1.2%	1,182	3.7%	1,718	5.4%	8,547	26.8%	6,793	21.3%	8,612	27.0%	2,751	8.6%	827	2.6%	648	2.0%	377	1.2%

			Salary - Descrip	tive Statistics		
Population						
	N	Minimum	Maximum	Mean	Median	Std. Deviation
2008-09 Freshman Educators	2451	\$15,000.00	\$129,896.00	\$36,495.43	\$33,870.00	\$7,779.30
2008-09 Transfer Educators	650	\$28,000.00	\$90,000.00	\$43,235.98	\$40,821.00	\$10,126.58
2008-09 All Active Educators	25,174	\$15,000.00	\$205,296.00	\$49,185.60	\$48,638.00	\$13,729.74

2008-2009 Educator Population Analysis - Assignment Data - Utah State Office of Education

****Highlighted categories (in *italics*) represent subcategories of the category immediately to the left

										Ed	ucator Cat	egories									
Population		Preschool Teachers - Total			PreK Special Ed			PreK Regular Ed			Regular Classroom Teachers - Total			Kindergarten			Elementary			Secondary	
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	33	29.06	.9%	25	22.58	.7%	8	6.47	.2%	2,976	2601.76	80.1%	216	155.87	4.8%	1,538	1,418.99	43.7%	1,237	1,026.90	31.6%
2008-09 Transfer Educators	8	6.78	.9%	6	4.78	.6%	2	2.00	.3%	637	591.14	76.8%	41	34.97	4.5%	296	279.85	36.4%	304	276.32	35.9%
2008-09 All Active Educators	312	283.72	.9%	255	233.57	.8%	58	50.14	.2%	23,587	22,277.14	73.3%	1,476	1,241.76	4.1%	11,338	10,894.75	35.8%	10,923	10,140.63	33.4%

							Educ	ator Cate	gories						
Population		Special Education Teachers			Guidance Counselors - Total			Elementary Counselors			Secondary Counselors			School Based Specialists	
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	357	299.05	9.2%	77	66.96	2.1%	22	17.48	.5%	58	49.48	1.5%	127	56.67	1.7%
2008-09 Transfer Educators	74	65.74	8.5%	22	19.31	2.5%	8	5.38	.7%	16	13.93	1.8%	38	23.70	3.1%
2008-09 All Active Educators	2,898	2,669.37	8.8%	868	799.11	2.6%	182	144.79	.5%	716	654.31	2.2%	1,825	1,081.02	3.6%

												Educator	Categori	es										
Population		Librarians and Media Specialists			School Administrators			Student Support Services - Total			Audiologists			School Psychologists			School Social Workers			Speech- Language Pathologists			Speech- Language Technicians	
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	18	15.58	.5%	35	33.20	1.0%	149	119.67	3.7%	2	1.55	.0%	32	26.14	.8%	12	9.20	.3%	78	60.97	1.9%	25	21.80	0.7%
2008-09 Transfer Educators	5	5.00	.6%	31	27.64	3.6%	19	15.87	2.1%	1	.82	.1%	11	9.04	1.2%	0	.00	.0%	7	6.00	.8%	0	.00	.0%
2008-09 All Active Educators	298	277.49	.9%	1,271	1,226.66	4.0%	1,028	899.75	3.0%	29	23.40	.1%	238	212.18	.7%	107	95.71	.3%	604	522.87	1.7%	51	45.61	.2%

							Educ	ator Cate	gories						
Population		LEA Administration - Total			Superintendency			Other LEA Admin			LEA Level Specialists			Fellowship - Sabbatical	
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	14	7.46	.2%	2	1.10	.0%	12	6.36	.2%	26	18.12	.6%	N/A	N/A	N/A
2008-09 Transfer Educators	9	4.82	.6%	0	.00	.0%	9	4.82	.6%	12	9.41	1.2%	N/A	N/A	N/A
2008-09 All Active Educators	313	292.96	1.0%	78	76.18	.3%	236	216.78	.7%	637	564.61	1.9%	29	24.75	.1%

2008-2009 Educator Population Analysis - Assignment Data - Utah State Office of Education

****Highlighted categories (in italics) represent subcategories of the category immediately to the left

									Sec	ondary To	eacher - Su	ıbject Bre	eakdown								
Population		Mathematics - Total			Math - Up to Algebra 1			Math - Geometry and up			Science - Total			Science, Physical			Science, Life			Science, Integrated	
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Educators	199	154.68	15.1%	175	114.06	11.1%	74	40.62	4.0%	156	129.68	12.6%	33	17.23	1.7%	93	55.33	5.4%	82	57.12	5.6%
2008-09 Transfer Educators	53	43.50	15.7%	45	29.41	10.6%	24	14.10	5.1%	47	38.78	14.0%	13	7.86	2.8%	23	14.53	5.3%	23	16.38	5.9%
2008-09 All Active Educators	1,590	1,348.58	13.3%	1,282	795.10	7.8%	921	553.48	5.5%	1,284	1,095.42	10.8%	314	203.88	2.0%	668	445.79	4.4%	604	445.76	4.4%

						Seco	ndary Tea	cher - Su	bject Bre	akdown					
Population		Financial Literacy			Fine Arts			Foreign Language			Health, Movement, & Fitness			Information Technology	
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Teachers	26	8.03	.8%	180	122.65	11.9%	105	67.43	6.6%	117	73.08	7.1%	6	2.41	.2%
2008-09 Transfer Teachers	6	2.75	1.0%	38	30.67	11.1%	32	20.35	7.4%	34	24.87	9.0%	0	.00	.0%
2008-09 All Active Educators	267	88.74	.9%	1,394	1,063.09	10.5%	743	516.18	5.1%	1,231	847.94	8.4%	31	12.78	.1%

				S	econdary	Teacher	- Subjec	t Breakdo	<u>wn</u>			
Population		Language Arts			Social Studies			Career and Technical Education			Misc. (i.e. Driver's Ed, YIC, Character Ed)	
	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%	Count	FTE	FTE%
2008-09 Freshman Teachers	227	181.27	17.7%	143	103.72	10.1%	232	165.62	16.1%	74	18.33	1.8%
2008-09 Transfer Teachers	56	41.26	14.9%	35	26.77	9.7%	54	42.24	15.3%	18	5.14	1.9%
2008-09 All Active Educators	2,375	1,865.75	18.4%	1,487	1,163.61	11.5%	2,338	1,823.46	18.0%	1,000	315.07	3.1%

2008-2009 Educator Population Analysis - Gender vs. School Type - Utah State Office of Education

							Schoo	l Type					
l Populatio	n	Pre	e-K	Eleme	entary	Middle	Level	High S	School	K-12 S	chools	Dist	rict
'		Count	% Col	Count	% Col	Count	% Col	Count	% Col	Count	% Col	Count	% Col
	Female	14	100.0%	1,937	90.3%	535	74.8%	509	61.0%	27	84.4%	92	83.6%
2008-09 Freshman Educators	Male	0	0.0%	203	9.5%	178	24.9%	326	39.0%	5	15.6%	18	16.4%
	Unknown	0	0.0%	4	0.2%	2	0.3%	0	0.0%	0	0.0%	0	0.0%
	Female	2	100.0%	357	86.4%	112	62.6%	103	50.2%	5	71.4%	31	66.0%
2008-09 Transfer Educators	Male	0	0.0%	56	13.6%	67	37.4%	102	49.8%	2	28.6%	16	34.0%
	Unknown	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Female	175	95.6%	14,558	88.7%	4,045	63.4%	4,051	52.2%	143	78.6%	1,327	71.7%
2008-09 All Active Educators	Male	8	4.4%	1,845	11.2%	2,328	36.5%	3,716	47.8%	39	21.4%	522	28.2%
	Unknown	0	0.0%	5	0.0%	4	0.1%	0	0.0%	0	0.0%	1	0.1%

2008-2009 Educator Population Analysis - LEA Transfer Pattern Table - Utah State Office of Education

																					200	7-2008	8 LEA																				\neg
Ті	ansfer Pattern Table	ALPINE DISTRICT		BOX ELDER DISTRICT	CACHE DISTRICT	CARBON DISTRICT CHARTER SCHOOLS		DAVIS APPLIED TECH COLLEGE	DAVIS DISTRICT	DUCHESNE DISTRICT	EMERY DISTRICT	GARFIELD DISTRICT	GRAND DISTRICT	g	IRON DISTRICT	JORDAN DISTRICT		KANE DISTRICT	LOGAN DISTRICT	MILLARD DISTRICT	יייייייייייייייייייייייייייייייייייייי	MURRAY DISTRICT	NEBO DISTRICT	NORTH SANPETE DISTRICT	OGDEN DISTRICT	PARK CITY DISTRICT	PRIVATE SCHOOLS PROVO DISTRICT	RICH DISTRICT	SALT LAKE DISTRICT	SAN JUAN DISTRICT	SEVIER DISTRICT	SOUTH SANPETE DISTRICT	SOUTH SUMMIT DISTRICT	TINTIC DISTRICT	TOOELE DISTRICT	UINTAH DISTRICT	USOE	UTAH SCHOOLS FOR DEAF & BLIND	WASATCH DISTRICT	WASHINGTON DISTRICT	WAYNE DISTRICT	WEBER DISTRICT	LEA Total
	ALPINE DISTRICT			2		1	16		1					10		28						1	5				3 4	4			2				1			1	1	2			77
	BEAVER DISTRICT														1																												1
	BOX ELDER DISTRICT	1			2	1	1							1											2		1			1													10
	CACHE DISTRICT	1		2					2					2		1			1						3											1				1			14
	CANYONS DISTRICT													2		7																					1						10
	CARBON DISTRICT								2							1	1													1													5
	CHARTER SCHOOLS	9		1	3	2 4	48		3	1	1			8	3	17			1	1		3	5		5		17		8	1					3		1		1	2		5	149
	DAGGETT DISTRICT																			1																							1
	DAVIS DISTRICT	2		2	2	1	7	1						11		13					1	1			11		5 1	1	4	1			1		1	1	1			2		15	84
	DUCHESNE DISTRICT																																		2	3					1		6
	EMERY DISTRICT					2	2									1																											- 5
	GARFIELD DISTRICT																																							1		-	1
	GRAND DISTRICT	+ +			1		1					1																														-	3
	GRANITE DISTRICT	3		1	2	1	7		3	-1						32		1	1			3	1		2	1	5		2						6		1	3		2		-+	78
	IRON DISTRICT	- ŭ					-		Ŭ					-1		02						-					-	1		- 1					Ŭ		<u> </u>			3		-+	- 70
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	LEA Total	38	2	19	15	11 12	24	1 1	40	4	1	2	1	101	11	141	4	1	4	2	5	18	18	3	37	6	63 12	2 1	28	8	6	1	1	1	18	8	7	5	6	19	2	34	830

2008-2009 Educator Population Analysis -Transfer Specific Analysis - Utah State Office of Education

Salary Comparison			2008-0	9 LEA		
Salary Companison	Distr	rict	Char	ter	State	Total
FTE = 1 in Both years Only	Frequency	Percent	Frequency	Percent	Frequency	Percent
Increase 15% +	126	32.2%	22	33.3%	148	32.4%
Increase 10-14%	70	17.9%	9	13.6%	79	17.3%
Increase 5-9%	67	17.1%	9	13.6%	76	16.6%
Increase 0-4%	42	10.7%	9	13.6%	51	11.2%
Decrease 0-4%	22	5.6%	4	6.1%	26	5.7%
Decrease 5-9%	20	5.1%	4	6.1%	24	5.3%
Decrease 10-14%	20	5.1%	4	6.1%	24	5.3%
Decrease 15%+	24	6.1%	5	7.6%	29	6.3%
Total	391	100.0%	66	100.0%	457	100.0%

				2007	7-08 LEA			
Termination Reason	<u>Distr</u>	rict	Char	<u>ter</u>	Priv	rate	State	Total
	Frequency	Percent	Frequency	Percent	Frequency	Percent	Frequency	Percent
Blank	30	4.7%	19	15.3%	35	55.6%	84	10.1%
Career change	47	7.3%	9	7.3%	1	1.6%	57	6.9%
End of contract	129	20.1%	44	35.5%	13	20.6%	186	22.4%
Leave of absence	8	1.2%	0	0.0%	0	0.0%	8	1.0%
Leaving education	77	12.0%	2	1.6%	0	0.0%	79	9.5%
Long-term disability	2	0.3%	0	0.0%	0	0.0%	2	0.2%
Relocating out of the district	267	41.6%	44	35.5%	10	15.9%	322	38.8%
Retirement	47	7.3%	0	0.0%	0	0.0%	47	5.7%
Transferring to another district	35	5.5%	6	4.8%	4	6.3%	45	5.4%
Total	642	100.0%	124	100.0%	63	100.0%	830	100.0%

Transfer Ty	/pe	
	Frequency	Percent
District to District	558	67.2%
District to Charter	84	10.1%
Charter to District	76	9.2%
Charter to Charter	48	5.8%
Private to District	46	5.5%
Private to Charter	17	2.0%
Total	830	100.0%

			2007-08 A	ssignment	Category	/
	ignment Transfer Pattern Table	Administration	LEA/School Specialists	Counselors	Classroom Teachers	Total
		Count	Count	Count	Count	Count
ر د ع	Administration	26	5	2	6	39
2008-09 ssignmer Category	LEA/School Specialists	3	35	0	28	66
6 g 3	Counselors	0	0	20	2	22
2008-09 ssignme Category	Classroom Teachers	7	25	3	688	723
¥ ÷	Total	36	65	25	724	850